

AT THE HEART *of* CHANGE

ANNUAL REPORT 2019-2020





Building a stronger and more equitable community is at the heart of what RCEF works towards. If we start early and provide children an equitable and engaging education, we are strengthening their future and our community.

“Until we get equality in education, we won’t have an equal society.”

–JUSTICE SONIA SOTOMAYOR ❤️

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“As a product of the Redwood City School District, I have a personal connection to our mission and the desire to make the opportunities I had available to each and every student. My goal for RCEF is to be evermore thoughtful, strategic, and impactful in delivering change for our schools and kids.”

- JASON GALISATUS, Executive Director

♥ Dear Community,

“Serving the children and the community of Redwood City has been my passion for the last 6 years. Under Jason’s leadership and in collaboration with our amazing board, I am proud of how RCEF was able to alter course at the beginning of the pandemic and help provide much needed assistance to our most at risk students and families.”

- MARILYN EZRIN, President

Without a doubt, 2020 has presented Redwood City schools and kids with unprecedented challenges. From coping with a global pandemic and struggling to learn from home, to a long overdue national reckoning on racial justice, our kids are living through times unlike anything we adults have ever experienced.

Yet we have also seen the very best of our community, which is digging deeper than ever to lift up our District families to ensure no child falls through the cracks. Here at the Redwood City Education Foundation (RCEF), we have witnessed a tremendous surge in generosity. Following a shift in our funding model to direct our resources towards underserved District students, the 2019-2020 fiscal year has been our strongest fundraising year to date, which has allowed RCEF to deepen and broaden our impact.

RCEF has a new mission to “improve the academic performance of underserved students.”

This transition has been a long time in the making, and the challenges of 2020 have only accelerated and strengthened our commitment to the core principle of equity. What has been made all too clear is that we can no longer leave unaddressed the needs of our vulnerable students.

We knew that emphasizing equity was the right thing to do, and we are fortunate that our community has been with us every step of the way. Very notably, over

62% of RCEF’s revenue came from individual donors and corporate donation matching programs in the 2019-2020 fiscal year. Community fundraising is the lifeblood of our work, and supporters like you make it all possible.

Of all the changes 2020 has brought, this is one we hope will stick. RCEF, along with our community at large, is committing anew to serving those students with the greatest needs. As we look ahead to an uncertain future, our goal at RCEF is to ensure that our students are surrounded by the resources and support systems they need to be well-prepared for high school and beyond.

We are thrilled to share the results of our work in this annual report.

WE INVITE YOU TO JOIN US ON THIS JOURNEY TO SUPPORT REDWOOD CITY SCHOOLS AND STUDENTS DURING THESE CHALLENGING TIMES.

Sincerely,

Marilyn Ezrin and Jason Galisatus

RCEF BY THE NUMBERS

37
YEARS OF SERVICE

5
BOARD COMMITTEES

17
VOLUNTEER BOARD MEMBERS

\$823,034
RAISED



IF YOU ARE INTERESTED IN JOINING RCEF OR VOLUNTEERING WITH THE FOUNDATION PLEASE CONTACT US AT [INFO@RCEF.ORG](mailto:info@rcef.org)

At the Heart of Change

Last summer The Redwood City Education Foundation, (RCEF) engaged in a process to redefine our mission and refocus our goals. RCEF was able to work closely with Venture Leadership Partners to begin creating a theory of change. Along with their leadership, the input of select board members, and pivotal community leaders, RCEF was able to respond to our community's changing needs. As a result, we have made a shift in our thinking and in the way we disperse our resources. Our newly redefined, sharpened mission is

TO INCREASE THE EARLY ACADEMIC PERFORMANCE OF UNDERSERVED STUDENTS.

While in the long-term we still intend to provide services and increase resources for all schools in Redwood City School District (RCSD), in the short-term we are intentionally shifting our focus to support the schools Garfield, Hoover, and Taft, with the largest percentages of low income students, or students who qualify for free and reduced-price lunch.

RCSD BY THE NUMBERS



7,124
STUDENTS


14
LANGUAGES SPOKEN


13
UNIQUE SCHOOLS


34%
ENGLISH LANGUAGE LEARNERS


210
TEACHERS


61%
FREE-REDUCED LUNCH

Our Plan

As a community-based organization our focus is on providing financial support, targeted advocacy, and meaningful community and parent engagement to address systemic inequities and help all students thrive.

FINANCIAL SUPPORT – Invest in targeted programs that:

- Improve reading and math scores
- Strengthen student engagement and social emotional learning

ADVOCACY – Increase per-pupil funding for all schools in RCSD by:

- Driving and developing coalitions to support policies impacting underserved students
- Monitoring revenue-generating opportunities such as parcel taxes and bond measures

COMMUNITY ENGAGEMENT – Better understand the needs of schools and families; share learning and best practices; and create opportunities for connections between and among families and schools through:

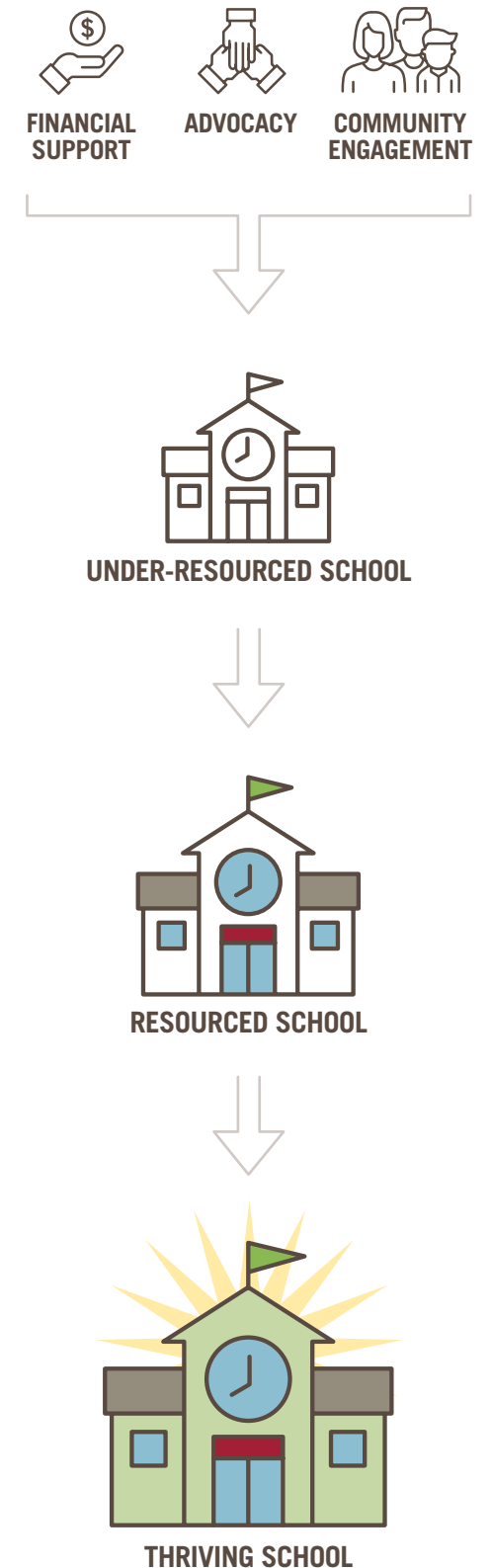
- Listening tours in schools
- Annual town hall sessions

Our Impact

By funneling much-needed resources to under-served schools we will improve learning environments, leading to highly engaged students who have developed critical social-emotional skills and increased their overall academic performance.

We define success through one overarching metric: Reducing the number of RCSD students enrolled in ninth-grade remedial classes

If you would like to join us in supporting schools that are under-resourced please visit our website at www.rcef.org. We are excited and encouraged to see the new mission come to life in our community.



“2020 has been a year of Change - a year where Equity has made it to the forefront of what many of us are trying to achieve. This is one of the many reasons that I enjoy being on the Board of RCEF. We have changed our mission to focus on our students who need support the most in the Community.”

- CONNIE GUERRERO

COVID Relief Fund

Making a Difference When it Matters Most

In March of 2020, RCSD's schools closed their physical doors and moved to distance learning in an effort to flatten the curve and get COVID-19 under control. At the time our community had no idea how long our lives would be transformed. We did know that there would be long term effects on many of our families – especially the ones that qualify for free and reduced lunches.

As a first step, RCEF launched the COVID-19 Family Relief Fund setting a goal to raise \$250,000 to help our families with essential needs and rent. 100 percent of all funds raised were set to go directly to RCSD families. Within weeks, the community responded and donations surpassed our initial goal eventually reaching \$450,000 in support.

Because of our incredible and supportive community, we were able to help 186 RCSD families stay in their homes and 550 families with gift cards for essential needs.

By acting quickly, RCEF was able to lead our community and other non-profits to make a difference for students and their families in their time of need.

We thank our Redwood City community. In the face of the COVID-19 outbreak, our community decisively chose compassion over fear.

♥ *“The Redwood City Education Foundation’s early actions to provide Emergency Rental Assistance for families experiencing loss of income due to COVID19 was critical for our community – resulting in early outreach and promotion to families in need and additional investment from our broader community to address housing and food security in light of the COVID19 Pandemic Crisis.”*

—TERI CHIN, Human Services Manager, City of Redwood City Fair Oaks Community Center

Funding from RCEF made it possible to provide assistance to 187 unduplicated households at an average of \$1872 per household. Although COVID19 Relief funding was initially only available for up to one month of rent to assure sufficient resource to help all households in need, since July, households are now able to be assisted with multiple months of assistance. As of early October, 73 or 39% of the original households assisted with RCEF funding have returned for additional months of assistance.

Here are a few of their stories:

Dan is a single father whose daughter attends one of the RCSD Elementary Schools. He lost work when the retail business where he works was temporarily closed as a non-essential business due to COVID19. Prior to this, he regularly earned about \$3000/month, but had no way to pay his rent and was not eligible for unemployment benefits. He was one of the first families assisted with COVID19 Relief Funds from RCEF to get him through the initial weeks of the Stay at Home Order.

Carlos and Susan have three children 9, 7, and 4. Prior to COVID19, they managed to pay their rent of \$2700/month on the \$4200/month that Carlos earned. On March 17th Carlos' workplace closed completely due to COVID19. The family managed to pay all of their April rent with the partial earnings Carlos had in March and their savings, but needed assistance with \$2200 towards their May rent. Carlos was not eligible for unemployment benefits. By July, Carlos had returned to work, but on a very reduced schedule – one week working three days; another week not working any days. Carlos and Susana were assisted a 2nd time with rent for July.

Ana works as a housecleaner and had to stop all of her housecleaning jobs due to COVID19. Although her rent is less than \$1000/month at the mobile home park where she lives with her four children, she only had enough savings to cover her rent for April, so we assisted her with May rent. She later began to return to some of the homes she cleans for, but in late summer, she tested positive for COVID19 and had to stop working. We assisted her a second time for both August and September, not knowing how soon she would recover and be able to return to work.



\$450,000
raised in support
OF OUR RCSD COMMUNITY

840
donors
CAME TOGETHER TO HELP

187
RCSD families
RECEIVED EMERGENCY
RENTAL ASSISTANCE

550
RCSD families
RECEIVED GIFT CARDS FOR ESSENTIALS

GARFIELD COUNSELING
FAST FACTS

30
hours
PROVIDED PER WEEK

\$64,000
ANNUAL PROGRAM COST

30
ESTIMATED NUMBER OF GARFIELD
STUDENTS SERVED IN 2020-2021

1
counselor
CONTRACTED THROUGH
ONE LIFE COUNSELING

379
STUDENT MENTAL HEALTH
ASSESSMENTS CONDUCTED THROUGH
THE DEVELOPMENTAL ASSET PROFILE

Garfield School Counseling Support

Research has shown that 34 million children in the U.S. have experienced at least one form of adversity during their childhood.¹ Childhood adversity can include violence or abuse, living in a household with substance abuse, mental health issues, or instability due to parent separation. ACEs (Adverse Childhood Experiences) and associated conditions, such as living in under-resourced neighborhoods, frequently moving, and food insecurity can cause prolonged stress that affects a child's attention, decision-making, learning and response to stress.² While this may seem daunting to overcome, research has also shown hope for children who experience adversity. Timely assessments, intervention and care can help mitigate longer-term consequences of childhood adversity and build a child's resilience.³ RCEF is ready to support our students who are experiencing childhood adversity.

61%
OF RCSD STUDENTS

92%
OF GARFIELD STUDENTS

RECEIVE FREE OR REDUCED-PRICE MEALS

34%
OF RCSD STUDENTS

60%
OF GARFIELD STUDENTS

ARE ENGLISH LANGUAGE LEARNERS

533 students enrolled in Garfield

“Having an onsite full time counselor allows us to meet the often complex emotional needs of every student, so each can successfully learn and grow.”

– LUPE TORRES-KHALIL, Garfield Principal

Meeting Redwood City Students Where They Are

RCSD educators – and their colleagues throughout the U.S. – pay close attention to adversities in their students' lives. With financial support from RCEF, Garfield Elementary School piloted a school counseling program in the 2020-2021 school year. Research confirms that supporting students' social and emotional development can improve students' grades/test scores, their ability to persist when tackling challenging assignments and their belief in themselves as effective learners.

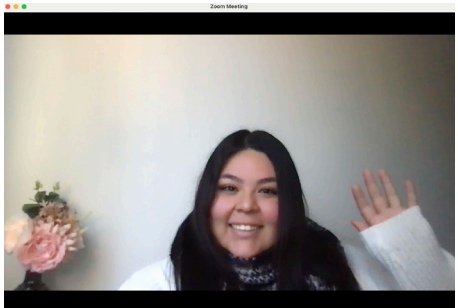
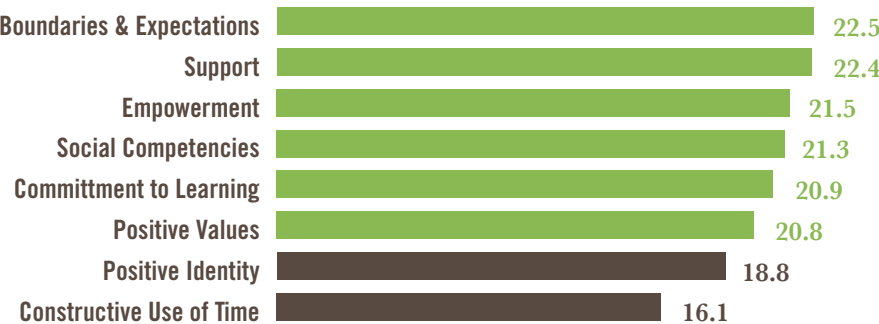
Students in social and emotional learning (SEL) programs have been shown to be more likely to enter and graduate from college, succeed in their careers, have positive family and work relationships, reduced criminal behavior and better mental and physical health.⁴

The counselor, contracted through One Life Counseling, worked closely with the Garfield teachers and administrators providing therapeutic small group services to students experiencing trauma, stress and anxiety. The counselor also provided one-on-one therapy and work with families, so they can best support their child's mental wellbeing in the home.

Findings - Success to Date

Through the Developmental Asset Profile (DAP), an assessment administered at the beginning and the end of the school year to understand the strengths and supports in student's lives, our counselors observed that the mental health of students has been impacted greatly by the COVID-19 pandemic. The DAP results have made us aware that students are struggling in two main areas: making constructive use of their time and forming a positive self-identity. Counselor Naomi Varela is focused on improving these developmental assets through her continued work with students.

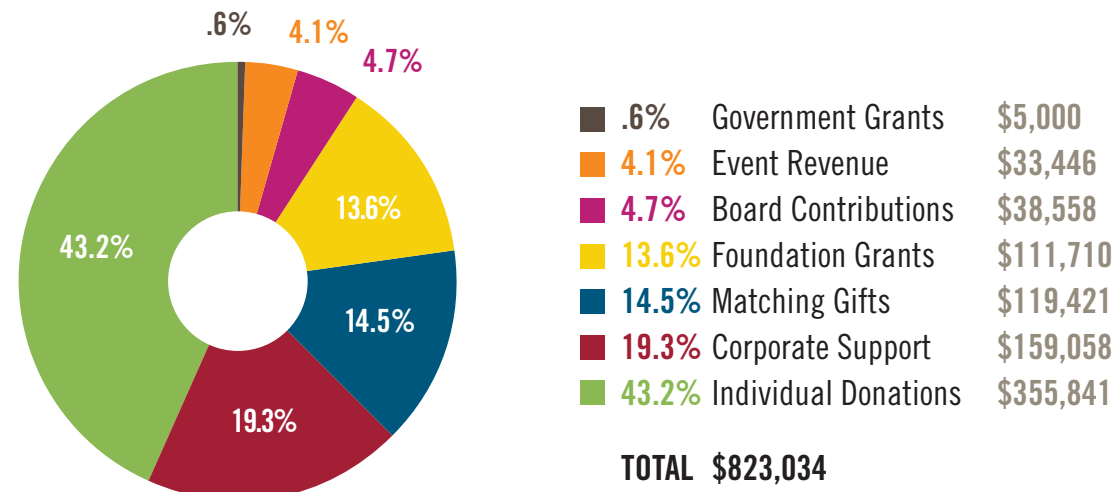
DAP MEAN SCORE FOR 8 CATEGORIES OF ASSETS (RANGE 0-30)



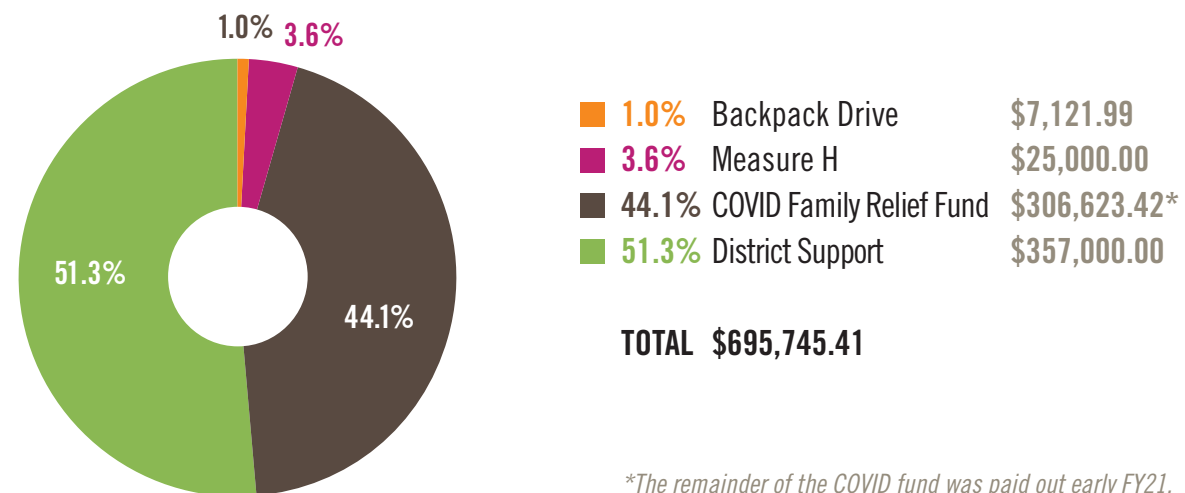
“I came in working at a time where all our students were going through a new transition and have definitely seen some challenges at the beginning of the school year, but it has been absolutely rewarding to see our students smiling and looking forward to our therapy session knowing that they too notice the benefits of counseling.”

– NAOMI VARELA, Garfield Principal

REVENUES



HOW THE MONEY IS SPENT



*The remainder of the COVID fund was paid out early FY21.



DID YOU KNOW?

Over 62% of RCEF's revenue came from individual donors and corporate donation matching programs last year? We rely on the support of community members like you to advance our mission. On behalf of Redwood City schools and students, we thank you for your support!

A Community in Action

Thank You Measure H Team!

RCEF thanks the Measure H committee, our dedicated group of community volunteers who ran the campaign to approve a school funding measure on the Fall 2019 measure. Even though we came up just a few votes short of the 67% needed to pass, we are proud of our efforts, which earned a mandate from Redwood City voters to prioritize our schools and kids.

RCEF is also deeply grateful to all the incredible volunteers and donors who supported Measure H.



MEASURE H SUPPORT

200+
volunteers

12,000
calls
AT 31 PHONE BANKS

9,000
doors knocked
OVER 4 WEEKENDS
OF PRECINCT WALKING

STATE SENATE CANDIDATE'S FORUM



In February, RCEF hosted a forum with the State Senate District 13 candidates to learn more about their plan for public education in California.



During a year of uncertainty, we would like to thank our individual and corporate donors for supporting our Redwood City School District students.

\$100,000+

Corporate Matching Funds
Jay Paul Companys

\$25,000+

Ben Packer
Chan Zuckerberg Initiative, LLC
Individual Donations
through Facebook
Oracle
Patty & Eff Martin
Yellow Chair Foundation

\$10,000+

Baha & Sufi Hariri
Community Best, Inc.
Kathy Ann Kwan
Michael Hedlund
Rebecca & David Weekly
Scandling Family Foundation

\$5,000+

Blue Oak Foundation
City of Redwood City
Daniel Weaver & Katie Goetz
Donald & Laura Harrison
Elizabeth Jardina & Brian Stoler
Eugene M. & Lucile B. Spurlock
The Greater Cincinnati
Foundation
Greystar Development
Irene Ruiz
Maia Harris
Marilyn & Tom Ezrin
Redwood City
Teachers Association
Roosevelt School PTA
Samantha Maloa
Tamara & Nathan Wall

\$1,000+

Alicia Woo
Alison & Evan Oldford
Alison Chubb
Amgen
Amy & Eric Sahn
Anthony & Mrinalini Loew
Barbara & Jerry Pierce
Bear Gulch Foundation

Bhavini Hardev
Catharine Eastman
Chris Habecker
Christopher Taylor
Clifford School Parents Club
Dani Gasparini & Alyn Beals
Darrin & Alex&ra Brown
Dennis & Lori McBride
The Doering Family
Foundation, Ltd.
Edmond (Ed) & Blythe Yee
Ellen McNeil
Emily Conn
Emily Schannep
Erika & Eduardo Pretell
Ineko Tsuchida
Insight Meditation Center
Jeffery Elikan
Jennifer Bestor & Eric Kintzer
Joseph Shea
Kaiser Permanente
Kalpak Kothari
Karen Grove
Karen Siegler
Karen Vega
Katherine Harrison
Kent Anderson
Kristie & Ryan Flynn
Latino Community Council of
Redwood City, Inc.
Laura Rivera
Leslie Family Foundation
Lisa Kolich
Lisa Silberman
Marina & David Wiener
Mark O’Mally
Melanie Abbott
Melinda Herda
Michael Wells
Michele & Stephen Harkov
Natasha Nummedal
Paul Dow
Rebecca Blankenburg
Rebecca McKenzie
Richard & Katrina Zak
Richard Imperiale
Robert Meyer
Unitarian Universalist Fellowship
of Redwood City
Vaughn Fuelling
Welch Everett Family
Yvonne Di Salvo

\$500+

Alana Ballon
Alex de Crespigny
Alexander & Katrina Sheehy
Allene Sieling
Amazon Smile Foundation
Amrita Narang
Anagha Dutt
Andrew Wemmer
Anuj Gaggar
Aparna Seetharaman
Brad Ciraulo
Bright Funds Foundation
Brooke Wagner
Caryl & James Holloway
Chris Redfield
Christopher Pepe
Coleflesh Charitable Fund
Daniel Reif
Dave Comfort
David Goulden
Deeding Inc.
Dianne Brien
Donald & Gerardine (Geri) Albers
Donna & Darwin Poulos
Douglas & Quinn Caldwell
Elizabeth Gomez
Evan Doll
The George-Shaw Family Trust
Georgina LaBerge
Heather & Michael Woods
Holloway Family Charitable Fund
Isabella Chu
Janine Zacharia
Jeff Lindquist
Jeffrey Pollack
Jennifer Buechel
Jennifer Faulkner
Jenny Chen
Joseph & Stephanie Ezrati
Karen King
Katherine Shatara
Kathryn Grandy
Kendyll Stansbury
Kevin Miller
Laura Tomas
Law-Sun Community Fund
Leslie & James Stafford
Liana Plumpton
Linda & Scott Morton
Lynne Emery
Mala Singh

Maren Lindner
Martha & Robert Page
Mary Hussey
Matthew Klein
Megan O’Neill
Michael Horn
Michael Lynch
Michael Remington
Mike Topper & Kim Freitas
Nancy & Greg Wilson
Optimist Club of Redwood City
Patricia & John Love
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Paul & Jane Taylor Family Trust
Peter Bannon
RA Ratcliff
Robert Pronovost
Roslyn Donald
Sandra Robins
Sarah & Tom Gierke
Sepi Vafi
Shannon Petrello
Sherwin & Stephanie Chen
Sian Davies
Simone Bender
Sophia Lee
Stacy North
Susan Levine
Terrence Murphey
Thilo Hanemann
Tyler Chapman
Zainab Zahid

\$100+s

Abraham Fong
Adam & Jacqueline
Steenhuis Whiting
Alejandra Domenzain
Alexander Ball
Alexandra Schmitt
Alicia Yamashita
Alisa & Neil MacAvoy
Alison Abbo
Alvin Alvarez
Amie T O’Toole
Amreen Madhani
Amy Burke
Amy Farrell
Amy Newby
Anca Vacarescu
Andrea Martin

Anita & Michael Weickert
Ann & Ed Berljafa
Ann Titley-Baker
Anna K. Mitros
Anne Hruska
Annie Bannon
Arash Nikkar
Austin Rodriguez
Autumn Quinn
Ayala Weinberg
Baraa Al-dabbagh
Bert Rouleau
Betty Casey
Brandi Hicks
Brandy Kahlig
Brenda Robinson
Brett Francis
Brittney Montoya
Bryan Jacobs
C. Neilson Buchanan
Cara Plamondon
Carolina Webster
Caroline Co
Carrie Du Bois
Cathleen Yedinak
Cathy Yu
Cecelia & Jeff Emery Pearson
Charles Gillet
Cheri Houle
Cheri Kronthal
Cheryl Bates
Cheryl Fikse
Christine Costanza
Christopher Rozon
Claire & Andy Felong
Claire Felong
Clara Jaeckel
Clark & Mary Atkinson
Claude Godcharles
Claudia Myall
Colleen & David Wilson
Colleen Lewcock
Colleen Wilson
Corey Ghilarducci
Craig Rosa
Craig Smith
Cynthia Hinestroza
Dalya Rosner
Dani & Alyn Gasparini / Beals
Daniel & Terry Jacobs
Daniel Beeder & Tiki Dare
Daniel Dobson
David Dorrance &
Linda Schneider
David Haimes
David Klausner
David Pearce
Debbi Jansen
Deborah OBrien
Deborah Vieira
Derek Overbey

Diana Reddy
Diane Howard
Diane Sasseville
Dione Smith
Donald Gale
Donna Becht
Donna Marcus
Doug Beville
Dylan Smith & Yael Goshen
Edward Owen
Edward Sprague
Eileen Horng
Elisabeth Hamon
Elizabeth & Robert Yapp
Elizabeth A Ditz
Elizabeth Koleckar
Elizabeth Noerdlinger &
Marc Goldburg
Ellen Hope
Ellie Artale
Elyse Gainor
Eric Ma
Eric Takaha
Erik & Lisa Eli
Erik & Maura Sincoff
Erlina Hendarwan
Esther Selk
Eva Weppner
Federico Acabbi
Fred Nishioka
Fred Wilburn
Gail Barton
Gary & Brenda Robinson
Giuliana Freda
Gloria Castillo
Grace Rewak
Grace Sakoda
Grayson Lane
Gunderson Dettmer
Harmony Younes
Heather & Sam Weber
Heather Casale
Heather Hansen
Heather Hoffman
Heather Hopkins
Henry Lam
Hester Chan
Icheng Chi
Jacqueline Anderson
James Cleeves
James Johnson
James Powell
Jane Taylor
Jasi Atwal
Jason Galisatus
Jeanne Baker
Jed Christiansen
Jeff Smith
Jeffrey Sprouse
Jenelle & Edwin Seto
Jeniffer Santos

Jenn Waldrop
Jenna Klotz
Jennifer & Randall Webb
Jennifer Advani
Jennifer Alvarez
Jennifer Brumfield
Jennifer Honiotes
Jennifer Morrow
Jennifer Naidu
Jennifer Zamanian
Jennifer Zemanek
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Jessica Notte
Jessica Osaki
Jill Clardy
Jill Henriques
Jocelyn Block
Jodee Steiner
Joel Jensen
John Bartfield
John Krooss
John Sanders
Jonathan Smith
Joseph Ashear
Juan Raigoza
Judie & Bob Gutierrez
Julia Feng
Julia Matel
Julia Minitti
Julie Hamilton
Julie Mahoney
Jyothi Rajagopal
Kamilee Nannini
Kapor Center For Social Impact
Karen & Flynn Carson
Karen Brux
Karen Fine
Karin Tuxen
Karl Ehrlich
Katharine Finlay
Kathleen McKusick
Kathryn Brisbin
Kathryn Lewis
Katie Scoville
Kelsey Chambers
Kenneth Arai
Kristen Clavel
Kristin Higgins
Kristy Harris
Kyla Haimovitz
Laura Alessandri
Laura Kelly
Laura Shula
Laura Thomason
Laurie Coulter
Laurie Fedesco
Leslie Cavaliere
Lilli Milton
Linda & Allen Secrest
Lindsay & Wallace Holland
Liz Cohen

Liza Meak
Lori & Vito Longo
Lucy Wicks
Luis Velasquez
Lynn Pique
Madeleine Fitzgerald
Mai Ngo
Manou Serres
Marc Chiarini
Marcia Fancher
Margaret Marshall
Maria Reiling
Maria Shao
Maria Surricchio
Mario Daniele
Mark Janoff
Martha Beetley
Mary Dickinson
Mary Hofstedt
Mary Lin
Mary Rollefstad
MaryAnn Campion
Matt Scullin
Meghan M. O’Leary
Meidawaty Hartono
Melinda Moye
Melissa Damon
Melissa Ko
Melissa Mavers
Michael & Cindy Galisatus
Michael & Denise Gormish
Michaela & Brian Coan
Mike Robertson
Miriam Ezray
Mitchell Oster
Mollie Naber
Molly Griffin
Morris Maya
Myles Grant
Naloma, Inc.
Nancy Cherry
Naomi Hunter
Neilson Buchanan
Nicholas Lidzborski Trusted Fund
Nichole Kohake
Nuria & Claude Godcharles
Pablo D. Perez Leiva
Pamela Glazner
Paromita & Varun Bhargava
Patricia Ortiz
Patrick Brown
Patrick Sanders
Paul & Cheryl Marelich
Paul Nauert
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Woodward Lind
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Roger Dettloff
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Sara Flanagan
Sara Hannigan
Sara Shackel
Sarah La Torra
Sean True & Anjileen Singh
Selah Mapes
Shane Young
Shannon & Nicholas
Prade Petrello
Shari Guggenhime
Sharon King
Sharon Tsuchiyama
Shawn Melton
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Shelly Masur
Shirley Kraus
Shirley Moore
Shirley Schwoerer
Sonia Koshy
Sonia P.
Sonja Wohlgemuth
Sophie Dessalle
Stacey Wagner
Stacy Dodd
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Stephanie Chen
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Susan Forker
Susan Kelly
Susan Krueger
Susan Popik
Susanne Baumhueter
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Swati Solanki
Taj LeRoy
Taylor Kubota
Thomas Portmann
Thomas Pressburger
Tina Najbjerg
Todd Trundle
Tom & Laura Rhodes
Tracey Lee
Tushar Barrak
Ulrike Sujansky
Valerie Scagliola
Vanessa Sayres
Vas Ratnathicam
Veronica Chou
Victoria Vutam
Vince & Cindy Tong
Virginia Miller-Bowen
Wayne Chiu

Wendy Lauren
Whitney Wood
Wilza Jury-Fogel
Xuebin Guan
Yesenia Sahagunlombera
Zahylis Ferro

up to \$100

Aaron Konigsberg
Alexandra Dendy
Allison Fraser
Allison Rockwell
Amanda Robertson
Amy Park
Andrew Noon
Angela Tinson
Anitha Majji
Ann Myers
Annie Hu
Annie Porter
Annie Tate
Arturo Samayoa
Avis Hains
Azin Massoudi
Barbara Yates
Beth Nowell
Bridget Bertrand
Brooke Sibley
Camellia Tosches Roe &
Curtis Roe
Carmel Yuen
Carol Boyden
Celia Huber
Charles Marlowe
Community Health Charities
Courtney Buaas
Danielle Murray
Dennis O'Malley
Diane Kitaura
Douglas Rappoport
Elena Eisenman
Emma Dorn
Erin Judge
Erin Mugglebee
Evelyn Winnegar
Every Org
Gavin Liu
Gene & Clair Miner
Gloria A. Arteaga
Hao Chen
Hareesh K. Nair
Hector Jaime
Hoan-My Huynh
Holly Matsuo
Huyen Tran
James Hoagland
Jeanette Loretz
Jeff Gee
Jeremy Hurley
Jessica Alba

Jessica Bowen
Jessica Bryski
Jill Sakata
Jim Luna
Joanna Jeffs
Jordan Baxter
Judi Lachenmyer
Julie Kaufman
Karen Arimoto-Peterson
Karen Hyde
Karim Younes
Katherine Inman
Kathleen Boyd
Kathleen McBride
Kenneth & Lucy Sweeney
Kepler Corporation
Kevin Levy
Kim Sanders-Whittle
Kristina King
Lee Ann Feeney
Lillian Svec & Wayne Burdick
Linda J Costanza
Linda Merrifield
Lisa Barr
Lisa Mehta
Luming Yang
Madison Masten
Maegan Leslie Torres
Marc Campell
Maria Chojnacki
Maria Corrales
Mariam Baqai
Marisol Mendoza
Mary Lou P. Holding
Maureen Muscat
Meghan Workman
Mei Chen
Melody Yi
Michael & Lauren Shostack
Michael Prosper
Michelle Denegri
Molly Bode

Nancy Bellagamba
Natalie Reynolds
Noelle Newbold
Noelle Santamaria
Nora Kancelbaum
Norma Hoch
Pamela Stine
Perrie Bruene
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¹ Bethell, CD, Davis, MB, Gombojav, N, Stumbo, S, Powers, K. Issue Brief: Adverse Childhood Experiences Among US Children, Child and Adolescent Health Measurement Initiative, Johns Hopkins Bloomberg School of Public Health, October 2017: cahmi.org/projects/adverse-childhood-experiences-aces
² Collaborative for Academic, Social and Emotional Learning (CASEL), The Practical Benefits of an SEL Program - <https://casel.org/impact/>

³ Centers for Disease Control and Prevention (2019). Preventing Adverse Childhood Experiences: Leveraging the Best Available Evidence. Atlanta, GA: National Center for Injury Prevention and Control, Centers for Disease Control and Prevention.
⁴ The Aspen Institute (2018). From a Nation at Risk to a Nation at Hope: Recommendations from the National Commission on Social, Emotional and Academic Development.



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