



CONTENT

- **2** A Word from Leadership
- **3** Impact
- **5** Garfield Community School
- 7 Taft Community School
- **9** Hoover Community School

- | Financials
- 12 Giving Partners
- **3** Donor Recognition
- 15 Board & Staff



A WORD FROM LEADERSHIP

DEAR COMMUNITY,

The 2021-2022 school year was a notable year for Redwood City Education Foundation (RCEF). We opened our first-ever mini-Community School Grant.

The grant process allowed each community school's teachers, principals, community school coordinators, afterschool providers, librarians, and community partners to submit a funding request that would directly benefit students at Garfield, Hoover, and Taft Community Schools (Bayside schools).

As a result, RCEF supported initiatives around reading, math, enrichment, social-emotional learning, and mental health that impacted 1,600 students across our Bayside schools.

As you reflect on all you helped accomplish last year, we invite you to consider how you can join us this year to continue showing our students that the community believes in them and their futures.

The impact of the global pandemic has disproportionately affected our most vulnerable students; with you, our community, students will be on track for academic achievement.

Our students are our **hopes** and our **joy**. Thank you for supporting children in our community.

With gratitude,



Shannon Petrello
Board President



Sara Alexander
Executive Director

IMPACT

The Redwood City Education Foundation (RCEF) is a community-based organization that provides financial support, targeted advocacy, and meaningful community engagement to address systemic inequities and help all students thrive.

Our mission is to increase the academic performance of

underserved K-8 public school students by addressing social-

emotional resilience, mental health, and academic achievement.

FOCUS ON COMMUNITY SCHOOLS

Using an equity lens, RCEF provides mental health and academic support to the three underserved schools with no fundraising arm (Parent-Teacher Organizations or PTOs).

The unduplicated student count, on average, for these three schools is 88%meaning they are either unhoused, English-language learners and/or receiving free and reduced lunch.

Because there is no PTO at these three schools, \$0 is raised for important programs that fill in the gaps left by a lack of funding for public schools. In contrast, the remaining nine PTOs within the Redwood City School District raise between \$100K and \$700K for their schools to address unfilled priorities.



Improving math and reading scores

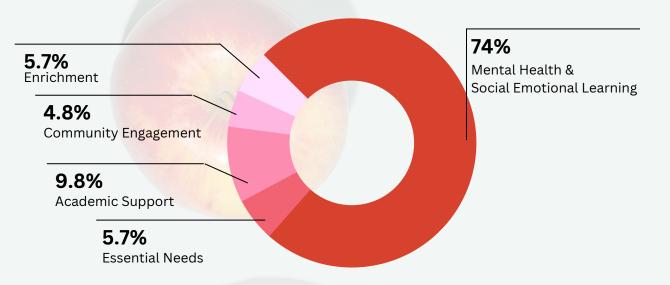


Bolstering socialemotional learning and mental health outcomes



Increased student engagement and adult-to-student ratio

2021-2022 GRANTS DISTRIBUTED



1,600 students benefited from your donations.



increase in RCEF-funded programs at Hoover, Garfield, and Taft from the previous year.

full-time, bilingual mental health counselors, one per partner school. Doing this removes the financial, transportation, and access barriers to receiving mental health support.



invested in each pupil across Hoover, Garfield, and Taft Community Schools.



volunteer board membe



vears of service since the **Redwood City Education** Foundation's inception.

GARFIELD COMMUNITY SCHOOL

Garfield is a close-knit, hardworking community of immigrant families. Many households have multiple families under one roof; many are blessed to have extended family members living together and supporting one another. Using the Community School model, Garfield is a hub of resources and essential supplies for its families as they learn a new language, navigate the education system, find employment, and secure healthcare for their children. The COVID-19 pandemic exacerbated many of the obstacles facing our students.

When students returned to campus, teachers reported that some students had become withdrawn, wary, and unwilling to trust teachers and peers. When the foundation of adult-student relationships is unstable, students are reluctant to take academic risks with those adults. Over the last two years, we have seen an escalation of aggressive behaviors, student emotional outbursts, and more family support requests. Students fell behind by several years below grade level in reading and math.

We want Garfield students to have the skills to navigate the world as self-sufficient, community-minded adults who are also empathetic future leaders. We hope students can build bridges across differences and advocate for themselves, others, and social change. That is why RCEF invested in a social-emotional curriculum and intensive academic support to address learning loss for the 2021-2022 academic year.

In the next five years, we hope to see students engaging actively in their learning, expressing a sense of belonging, and demonstrating a commitment to the community and others beyond our community. Currently, students are receiving weekly social-emotional lessons. We strive to have 80% of our students benefit from Tier 1 instruction, with fewer needing intensive mental health services due to trauma. RCEF is proud to partner with Garfield as we help students make a year or more progress each year toward grade-level standards.

Your support is replanting hope, joy, trust, and security in the Garfield community.

My hope for our students and their futures stems from my belief in core people: leadership, staff, families, and students who want better and are willing to work for better.

We are a community of survivors who seek and are willing to put in the work necessary to ensure that members of the Garfield community are thriving and will continue to thrive socially, emotionally, physically, and intellectually."

-PRINCIPAL LUPE TORRES-KHALIL

527

STUDENTS

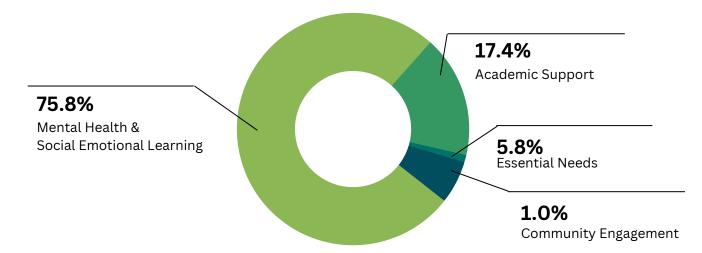
K - 8

GRADES SERVED 58.3%

ENGLISH LANGUAGE LEARNERS 89.9%

ENROLLED
IN FREE OR
REDUCED
LUNCH

BREAKDOWN OF PROGRAMS 2021-2022





TAFT COMMUNITY SCHOOL

Although Taft is the smallest of our Community Schools, it is full of students who are passionate about learning and being able to socialize in a positive environment. Like all families, Taft's parents and guardians want their children to be successful citizens. They are resilient and try to support their children to the best of their ability.

Unfortunately, they are working 2-3 jobs to live in Redwood City and often have to leave their children in after-school programs until 6:00 PM. Then some of our students are left with other family members or babysitters to care for them while the parent goes to work in the evening. Because of this, many students did not get the help they needed throughout the most arduous periods of the pandemic. The biggest challenge for Taft students continues to be meeting the academic challenges since we continue to see how all students have been affected by the pandemic. Students are struggling with behavioral issues, socializing appropriately, and are far behind academically.

Taft's RCEF-provided counselor worked with students who needed assistance and shut down, helping them positively regulate and channel their emotions to return to the classroom as active participants in their learning. Students take pride in the growth they have experienced over the past year, and it gives them hope as they continue through their learning journey.

Without parent leaders who can support starting a PTO to raise money like others, Taft must use its limited budget to meet the academic parts of learning but struggle to fulfill the enrichment opportunities that students deserve. When RCEF announced its Community Grant for the 2021-2022 academic year, Taft principal Anna Herrera knew parents would struggle to finance the week-long outdoor education field trip for 5th-grade students. RCEF provided scholarships for students to participate, as many students had not ventured outside their community. This joyous experience allowed them to laugh, smile, and share their learnings with adults and each other.

Over the next five years, we will focus on elevating academic support through a Reading specialist, creating a safe learning environment through mental health counseling, and piquing students' curiosity through STEAM opportunities at Taft.



As an educator who has been in this field for 29 years, my hope for my students has not changed since I began my career.

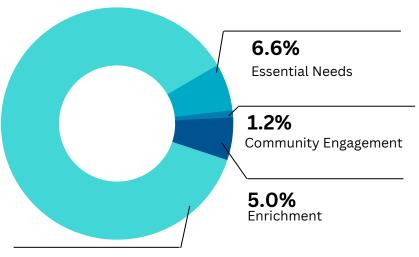
Our students are our future, and we have the opportunity to show and guide them to learn so that they can achieve their own success in life.

As teachers, we empower them to learn and let them know that you can succeed through failure.

Seeing our students try daily and continue to learn, or share their learning with me, gives me hope that they will succeed."

-PRINCIPAL ANNA HERRERA

BREAKDOWN OF PROGRAMS 2021-2022



87.2%

Mental Health & Social Emotional Learning



HOOVER COMMUNITY SCHOOL

In the 2021-2022 school year, Hoover teachers and administrators saw that students with much support during distance learning did well when they returned to the classroom. However, many students did not have support at home as parents worked to meet the financial demands of providing for the family. Students experienced living in multi-family households, which acted as a distraction and a barrier to connecting with the instructional material. Other students faced the hardship of assuming caretaker responsibilities for their younger siblings, which took away from their learning. With each barrier, the gap between the students who stayed on track academically and those who experienced gaps grew dramatically, with up to 70% of students that need academic support services.

Students have endured so much throughout the COVID-19 pandemic, and many act as a keeper for their families. Kids lack the tools or development to manage those emotions and stress. As a Community School, Hoover takes a holistic approach to close the achievement gap and develop the social-emotional and physical well-being of students, families, and the community. When students returned to the school setting, the need to focus on the social-emotional well-being of students became evident. RCEF provided one full-time counselor to work with students to release those emotions and learn strategies for coping with adverse childhood experiences as they adjust to a post-distance learning environment.

RCEF's Community Grant served to provide Hoover's students with math support and learning materials for English learners who migrated to the United States within the last five years. Most of the "Newcomer" students have suffered traumatic journeys to the United States and have benefited from counseling and peer support groups in combination with academic support.

Over the next five years, RCEF will continue to partner with Hoover to cultivate an environment of strong learners and foster a strong sense of belonging to empower them to take charge of their education. Families see Hoover as their gateway to success, so they have so much love and hope for their school community and share a deep desire to grow.

710

STUDENTS

K - 8

GRADES SERVED 64.6%

ENGLISH LANGUAGE LEARNERS 90.8%

ENROLLED
IN FREE OR
REDUCED
LUNCH

66

What gives me hope is looking at our students' faces and seeing that eagerness to learn, that twinkle in their eyes, and their smiles.

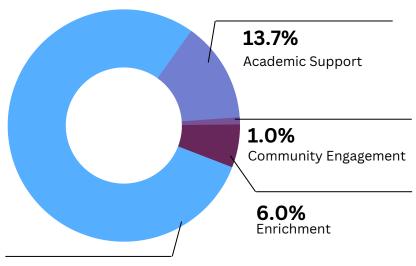
I look at my 8th graders and see how much they have grown and how excited they are to take what they've learned here to high school.

Also, our families, coming back from distance learning there's a need to belong and come together again.

I am really excited to create that space where people feel comfortable and come up with whatever we put our mind to."

-PRINCIPAL LUPE GÚZMAN

BREAKDOWN OF PROGRAMS 2021-2022



79.3%Mental Health &
Social Emotional Learning





FINANCIALS

Donations to RCEF help sustain the programs that provide our students with educational opportunities that close the gap between our District's resources and the actual cost of educating our students.



HOW THE MONEY WAS SPENT

Staff & Professional Services \$177,691.42 \$12.516.92 Administrative \$4,239.76 Development Programs \$353,265.00

\$547,713.10 **TOTAL EXPENSES**

*** In accordance with our Forward Funding Model, the remainder of the funds rolled over to pay for Programs in the 2022-2023 academic year.

64.5%

PROGRAMS

34.7% STAFF & ADMIN

< 1 % **FUNDRAISING**

GIVING PARTNERS

Tremendous thanks to the following RCEF Giving Partners for investing in our schools and our students. They help make Redwood City a place where every student can have the resources they need to thrive!

GIVE FORWARD FOUNDATION

Give Forward Foundation prioritizes educational opportunities for students from socio-economically disadvantaged areas in the San Francisco Peninsula. They actively work with nonprofits to bring critical services and support to help students thrive.

Chan Zuckerberg Initiative %

CHAN ZUCKERBERG INITIATIVE

The Chan Zuckerberg Initiative's goal is to build an equitable future by accelerating the progress of these 4 core initiatives: science, education, community, justice, and opportunity partners. They push this advancement through grant-making and capacity-building for organizations like ours.

YELLOW CHAIR FOUNDATION

Yellow Chair Foundation is a family foundation focused on education equity with an emphasis on low-income students and college access and has supported RCEF as it transitioned into sponsoring the 3 Community Schools with the highest need.



ORACLE

Oracle is a computer software company that specializes in database management. We are honored to be a recipient of Oracle's continuous investment to further the improvement of the education of RCSD students.





DONOR RECOGNITION

WE CANNOT THANK YOU ENOUGH!

Thank you to all of our donors, families, and partners! Together we supported the Hoover, Garfield, and Taft Community School students who needed it most throughout the 2021-2022 school year. The Redwood City Education Foundation is so appreciative of your generosity and grateful for your continued support.

\$100,000+

Give Forward Foundation Violet L. King Living Trust

\$5.000+

Blue Oak Foundation Carol Anne Bauman Josh & Sara Leslie Family Fund Lucile Spurlock

\$25,000+

Aaron Levie & Joelle Emerson Chan Zuckerberg Initiative & Matching Fund Google Community Grants Fund & Matching Fund Irene Ruiz Oracle Giving & Matching Fund Yellow Chair Foundation

\$10,000+

Anonymous Donations Ben Packer Daniel Weaver and Katie Goetz David & Rebecca Weekly Dvlan Smith & Yael Goshen Sares Regis Education and Community Foundation Scandling Family Foundation Tahbazof Family Foundation The Lichen Fund

\$1.000+

Adobe Matching Funds Alana Ballon Amgen Foundation Staff **Giving Programs** Amy & Eric Sahn Angela Tinson Ann and Bryan Hynecek Anthony & Mrinalini Loew Baha and Sufi Hariri Bear Gulch Foundation Brenda & Gary Robinson Catharine Eastman Dalya Rosner Daniel Machemer Dave & Gloria Comfort Electronic Arts

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\$500+

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\$100+

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UP TO \$100

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BOARD & STAFF

Our dedicated staff and board members use their personal and professional resources to combat educational inequity and seek to improve the public school system within the Redwood City School District.



Sara Alexander Executive Director



Florence Ortiz Associate Manager



Gianina Luna Bookkeeper



Pati Ortiz-Keme Interim Executive Director



Shannon Petrello RCEF President Second Harvest of Silicon Valley



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Ed Yee RCEF Treasurer Oracle



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Elmer Martinez ReadyNation



Ben Packer Google



Abilities United



Laura Tomas Stripe



Jessica Tsang Tsang Consulting



JOIN OUR EFFORT

DONATE

Visit www.RCEF.org to support.

PARTNER

For information on partnering with RCEF as a Community Partner, contact Executive Director Sara Alexander at sara@rcef.org.

VOLUNTEER

For information on volunteering for RCEF, contact Associate Manager Florence Ortiz at fortiz@rcef.org.

SERVE

For information on serving on the RCEF Board of Directors, contact Nominating Committee lead Jessica Tsang at info@rcef.org.

FOLLOW US f O in











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